

ABOUT IOWA PRISON INDUSTRIES

Iowa Prison Industries (IPI) is the job training program within the Iowa Department of Corrections, providing Iowa's incarcerated men and women with the opportunity for Building Brighter Futures. It is one of Iowa's most effective programs for encouraging the success of formerly incarcerated individuals, which is vital to the safety and security of communities throughout the state.

IPI is completely self-funded, relying on the sales of our products and services to fund these valuable work training programs.

Visit the Iowa Prison Industries website at www.iaprisonind.com to learn more about our program.



Showroom & Sales Office:
1445 E Grand Avenue, Des Moines, IA 50316
800-332-7922 | www.iaprisonind.com

PIE: AN UNTAPPED RESOURCE FOR IOWA EMPLOYERS



Unable to find enough qualified employees for your business? Consider hiring incarcerated men and women from Iowa's prisons through Iowa's Prison Industries Enhancement (PIE) program!



Showroom & Sales Office:
1445 E Grand Avenue, Des Moines, IA 50316
800-332-7922 | www.iaprisonind.com

ABOUT THE PIE PROGRAM



Iowa's PIE (Prison Industries Enhancement) program allows private businesses to hire incarcerated individuals when the business is unable to find enough qualified civilian employees.

Many companies in Iowa are struggling to hire and retain the employees they need to support their business. The PIE program promotes Iowa's economic development by providing these companies with a reliable and motivated workforce.

Private businesses utilizing the PIE program supplement their workforce with incarcerated individuals working inside IPI's shops within Iowa's correctional facilities. This model offers a great opportunity for a flexible and reliable partnership.

The majority of men and women in Iowa's prisons are scheduled to be released back into the community. Those working in the PIE program gain valuable work experience and are better equipped to obtain employment after release. The stability provided by steady employment is an essential element of success for formerly incarcerated individuals. The PIE program helps them become active, contributing citizens once again.

By taking advantage of IPI's Prison Industries Enhancement program, you can help make Iowa a safer, more successful state.

Get started today by contacting Tammy Nielsen at 515-669-1954 or tammy.nielsen@iowa.gov.



HOW THE PIE PROGRAM WORKS

Iowa's PIE program provides private businesses the opportunity to supplement their workforce and fill open positions by employing incarcerated men and women.

IPI's PIE Coordinator, Tammy Nielsen, works with interested businesses to review their needs and the applicability to IPI's workforce and facility space.

New programs go through an approval process, which is administered by Iowa Prison Industries and Iowa Workforce Development.



INCARCERATED INDIVIDUAL WAGES



State and federal law requires that those working in the PIE program receive wages similar to those paid to civilian workers. The minimum amount that must be paid to a PIE worker is determined by Iowa Workforce Development, using wage survey data for specific jobs in each region of the state.

By law, the incarcerated individuals receive 20% of the gross hourly wage they earn; the remaining is applied to room and board, taxes (such as federal, state, and FICA), family support, and crime victim compensation / assistance.

The PIE program is very popular among incarcerated individuals. They receive valuable work experience that will help them after release, they are able to pay off court ordered restitution and provide family support, and the net pay they receive is considerably higher than any other job at the institution.

Get started today by contacting Tammy Nielsen at 515-669-1954 or tammy.nielsen@iowa.gov.